

RAIDIGHI COLLEGE

[Affiliated to University of Calcutta and Recognized by the UGC under 2(f) and 12(B)]

P.O. & P.S. -Raidighi, South 24 Parganas, Pin- 743383

Phone No. 9735340005 Website - www.raidighicollege.in

Email -principal.raidighi@gmail.com, raidighicollege95@gmail.com



ASSESSED AND ACCREDITED BY NAAC

Ref. No: RC/.....

Date: 06/11/2021

GENDER SENSITIZATION

(Vide GB Resolution No.1 Dated 03.11.2022)

Introduction:

Gender sensitization is a process that helps in creating awareness regarding gender equality issues and modifying the behaviour and views that people hold about themselves and other genders. It helps people in examining their personal attitudes and beliefs and questioning the reality that they thought and they know. For a healthy performance-oriented culture, organizations need a right mixture of talent which is not bound by gender. Every member of an organization seeks to learn and grow in their place of work and an insensitive workplace not only hampers that but also becomes a hostile workplace. Creating the right kind of gender sensitive environment leads to mutual respect regardless of their gender. A workplace which truly believes in encouraging talent, will promote inclusion and mutual respect irrespective of gender. In our college we try to assess the impact of its current and proposed policies on gender equality and gender sensitization. We organise different sensitization campaign, training programs, workshops to fulfil our objectives.

Objectives:

- To suggest measures for bridging the gender gap.
- To create an environment of Justice
- To work towards modification of behaviour by raising Awareness of gender equality concerns
- To create an open-minded society.
- To appreciate the fact that the rights of every woman is as important as her male counterpart

To achieve these objectives a well-planned enclosure program has been developed by the Institution. As education plays the role of a catalyst in gender sensitization issues the institution proactively works in sensitizing students in general issues through courses and outreach programs. To facilitate a gender sensitive environment "Internal Grievance Redressal Cell" also deals with cases of complaints per face-to-face interaction and counselling resolves issues. The institution Trains young minds that help them throughout their life.


The practice:

separate common room washroom facility e mentors are provided for the girl and boy students. There is an anti-ragging and discipline committee. The girl students are provided opportunities to NSS and yoga. Different activities like rally, self-defence training, quiz, outreach programs in the community and nearby schools are organised in the college to bring out the overall development of female & male students and thereby to mould a better society with the quality.

Evidence of success:

the activities Organised by gender sensitization or women cell brought the change in behaviour of female and male students and helped fulfilling the objectives of our college.




Principal
Raidighi College
PRINCIPAL
RAIDIGHI COLLEGE
SOUTH 24 PARGANAS